

Circle K Management LLC * Payless Fuel Centers of Texas LLC * Lone Star Property Management LP *
St George & AVA TGI * St Mary & AVA Mena Inc * Riverside Fuel & Food LLC * S&M Fast Food *
Chicken & Fish Depot LLC * North Texas Taco Casa

Benefits at a Glance

Hourly Employees

Full-time employees hired to work on a regular basis for 30+ hours or more a week are eligible for employee benefits as described below. Part-time, temporary and seasonal employees are not eligible for benefits.

Group Medical, Dental & Vision Coverage

Participation begins the 61st day of active employment. Employee contribution rates and health plan options vary.

401k Plan

IRA plan – company match is 3%. Eligible to enroll after 12 months of employment.

Paid Holidays

4 Paid Holidays

- ❖ New Year's Day
- ❖ 4th of July
- ❖ Thanksgiving Day
- ❖ Christmas Day

Paid Vacation Days

Vacation Schedule – eligible on one year anniversary

Years 1 and 2 1 week (40 hours)

Years 3 through 10 2 weeks (80 hours)

Years 11 and beyond 3 weeks (120 hours)

This is a brief summary of your employee benefits. For additional benefit information, please refer to Employee Handbook, or contact Human Resources Department.